

Texas Health Employee Benefits

Benefits Eligibility

Traditional Benefits

	Full-Time (30-40 hours per week)	Part-Time (24-29 hours per week)	Part-Time (1-23 hours per week)	PRN (No standard hours)
Medical	X	X		
Dental	X	X		
Vision	X	X		
Health Savings Account	X	X		
Healthcare Flexible Spending Account	X	X		
Day Care Flexible Spending Account	X	X		
Life Insurance (Employee, Spouse, Child)	X	X		
AD&D Insurance (Employee, Spouse, Child)	X	X		
Short-Term Disability	X	X		
Long-Term Disability	X	X		
Supplemental Benefits (Accident, Hospital Indemnity, Critical Illness)	X	X		
Legal Insurance	X	X		
Life Insurance with Long Term Care	X	X		

Additional Benefits

	Full-Time (30-40 hours per week)	Part-Time (24-29 hours per week)	Part-Time (1-23 hours per week)	PRN (No standard hours)
401(k) Retirement Plan	X	X	X	X
Employee Assistance Program	X	X	X	X
Self-Care Check-In (hosted by EAP)	X	X	X	X
Employee Discounts	X	X	X	X
Employee Relief Fund	X	X	X	X
Texas Health Pastoral Care	X	X	X	X
Pet Insurance	X	X		
Paid Time Off	X	X		
Paid Parental Leave	X	X		
Community Time Off	X	X		
Bereavement Time Off	X	X		
Adoption Assistance	X	X		
Headspace App	X	X	X	X
Education Assistance (Tuition Reimbursement, Student Loan Repayment)	X	X		
Helping Hands	X	X		
Be Healthy Wellness Program	X*	X*		
SoFi Dashboard	X	X		

*Must be enrolled in medical coverage through Texas Health to earn rewards and wellness credits